



St Thomas More

Catholic Primary School

Governing Board Information Evening

18th October 2021 | 19:30-20:30



St Thomas More
Catholic Primary School

Voluntary Aided School

State funded for all resources (salaries, books, equipment etc)

'Founder' (Catholic Church) responsible for fabric (block grant with 10% contribution)



Funding Sources

Capital



Diocese

Accessed via StatLog
90% cost provided
10% contribution



Revenue



LEA

Based on no. of pupils



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The Role of the Governing Board

Strategic direction of school

Scrutiny of school leadership

Ensure school offers 'value for money'



Governing Board Structure

		Link role
David Swarbrick Chair	Foundation	Safeguarding
Laura Connor Vice Chair	Parent	Curriculum/Well Being
Jo Cosgrove	Foundation	Finance / GB Training
Leanne Butler	Foundation	Vulnerability, Incl & Diversity
Gary Brine	Foundation	Achievement
Marie Capes*	Foundation	Well Being / Admissions
Ben Roberts*	Foundation	H&S / Premises
Fr Sean*	Foundation	Catholic life/RE
Monica Murray	LA	Catholic life/RE
Eoin Power	Staff	-
Kathy Little	Executive Head	-
Michelle Anderton	Head of School	-
Vacancy	Parent	-

* Newly appointed



Committee Structure

Resources	Curriculum
Jo Cosgrove Chair	Leanne Butler Chair
David Swarbrick	Laura Connor
Marie Capes*	Gary Brine
Ben Roberts*	Monica Murray
Fr Sean*	Eoin Power
Kathy Little	Kathy Little
Michelle Anderton	Michelle Anderton



Major Activities 2020-21

1. Strategic plan created (10 strategic objectives with progress update published on STM website)
2. Regular Board & Committee meetings (head reports, HIP reports, policies approved etc)
3. School Visits (HIP 'deep dive' curriculum review)
4. Schools Financial Value Standards completed (not mandatory)
5. Financial situation stabilised
6. Increase in Nursery admissions (+50% 21 vs 20)

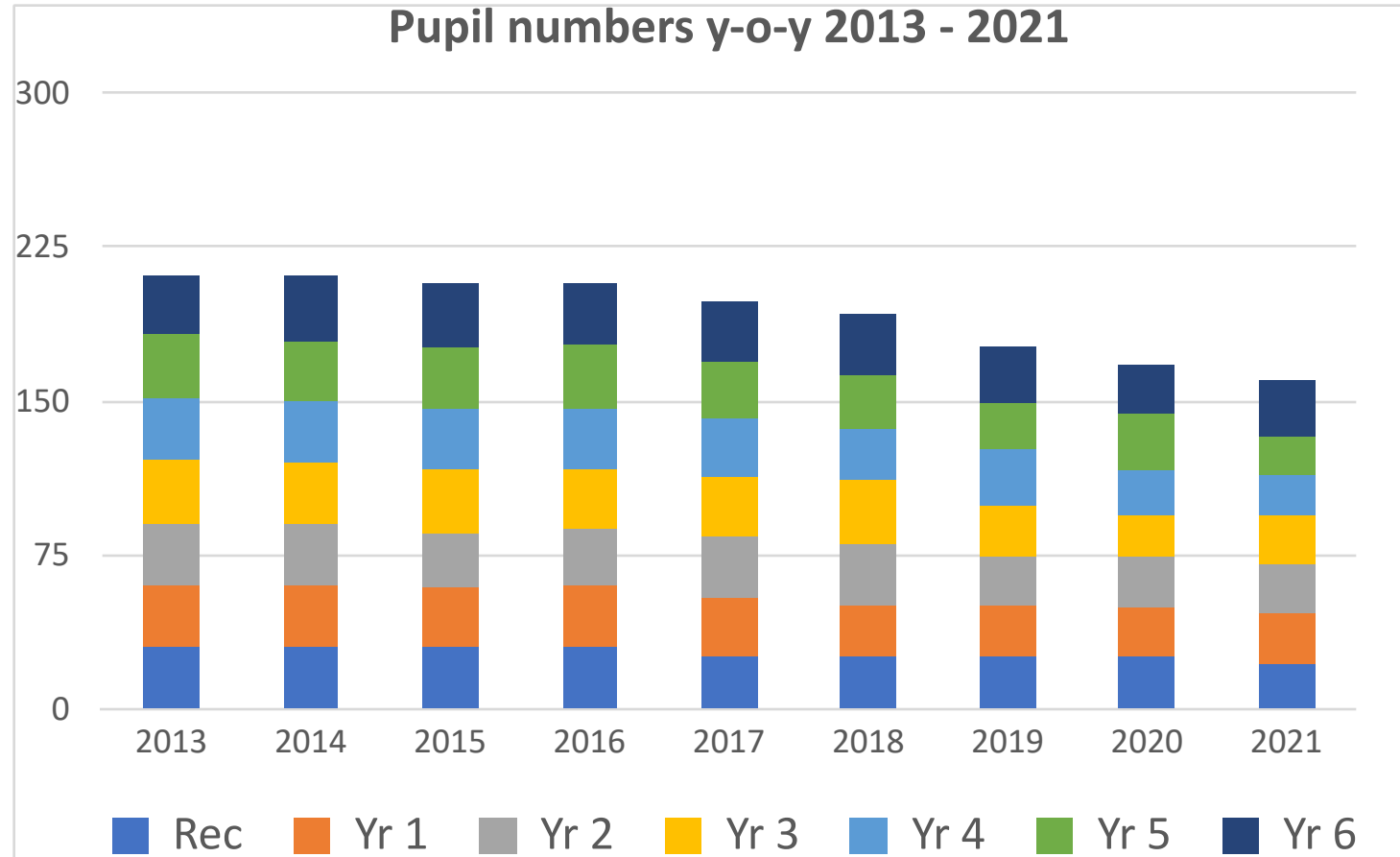


School Leadership 2011- 2021

- 2011 Head – Mr Robert Mundy
Deputy Head (50%) – Miss Isabel Cerasale
- 2015 Mr Mundy resigns, post advertised, 0 suitable external applicant
- 2015 Head – Miss Isabel Cerasale
Deputy Head (50%) – Mrs Fionnuala Smith/Mrs Carolyn Hatch
- 2018 Miss Cerasale resigns, post advertised (twice) 0 suitable external applicants
- 2018 With Diocesan support Mrs Kathy Little appointed Executive Head (50% shared with St Albert the Great)
- 2018 Executive Head (50%) – Mrs Kathy Little
Deputy Head role shared by 2 Assistant Heads 50% each
- 2019 Mrs Little corrects a ‘leadership vacuum’ in her absence and appoints Mrs Michelle Anderton as Head of School
- 2019 Executive Head – Mrs Kathy Little (50%)
Head of School – Mrs Michelle Anderton



The BIG Challenge



*2013 Berkhamsted moved from 3-tier to 2 –tier system more primary schools; school bus from Tring to St Thomas More cancelled



Current Finances

	2018/19	2019/20	2020/21	2021/22 (Bud)
	£'000	£'000	£'000	£'000
LEA	841	857	903	914
Other	18	23	30	50
Income Total	859	880	933	964
Expenses – Staff	707	803	786	722
Expenses – Other	152	178	146	187
Expenses Total	859	981	932	910
Surplus/(deficit)	-	-101	1	54
Surplus/(deficit) b/fwd	60	60	-41	-40
Surplus/(deficit) c/fwd	60	-41	-40	14
Total pupils (Excl. Nursery)	192	175	168	160



Impact of Covid 19

2019-2020

- Key Worker Support
- Remote Learning

2020-2021

- Staff Training
- Google Classroom
- IT provision
- Key Worker Support
- Remote Learning

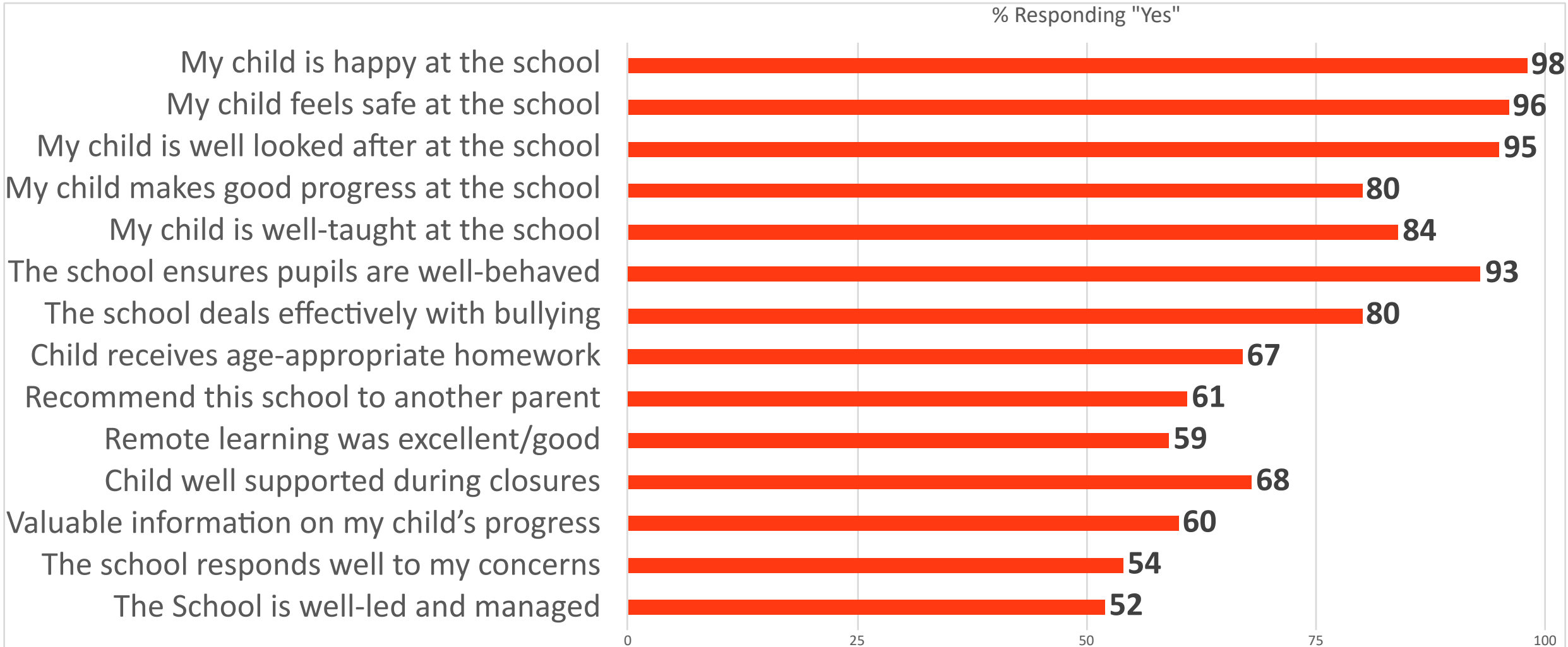


Priorities 2021-22

1. Maintain improvement in pupil numbers
2. Continue improvement in school financial situation
3. Ofsted inspection anticipated
4. Support school leadership in curriculum development
5. Master new 'link' roles
6. Support activity leading to possible 'academisation'



56 responses





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Question

Time!





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**Thank you for taking the time
to join this evening**