



St Thomas More

Catholic Primary School

STRATEGIC PLAN 2020-2025



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Our Mission Statement

“Learning to love, live and celebrate as we grow in the knowledge and love of Christ” underpins all that we do at St. Thomas More Catholic Primary School & Nursery

Our Vision

All children are welcomed and nurtured within a partnership of support between school, home and parish so that each may become the person they were created to be. We celebrate the value and uniqueness of the individual and aim to find the gift in each child.

We believe each child is "created in the image and likeness of God." (Genesis 1:27)



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INTRODUCTION

St Thomas More is a primary school based in Berkhamsted, Hertfordshire, which having enjoyed a long period of success in a stable environment is currently encountering some difficulties due to environmental change.

The purpose of this document is to outline plans made by the Leadership Team and Governing Board that will ensure that the school is able to overcome its current difficulties and once again achieve the stability necessary to continue in its main objective – providing a first-class education rooted in Catholic values for all those local children aged 3-11 years who attend the school.



STRATEGIC OBJECTIVES 2020-2015

The strategic objectives that form the focus of the FGB and SLT's focus over the next 5 years are as follows:

1. Finances – Eliminating the financial deficit by the end of March 2023; achieve a modest surplus thereafter.
2. Pupil numbers – Ensuring that the number of pupils attending the school increase by 3 per year so that at the end of the plan period 175 pupils are attending the school.
3. Maintenance/Enhancement of Catholic ethos in education.
4. Educational Needs Funding (ENF) – Ensuring that the school receives ENF appropriate for the number of children attending the school with additional needs.
5. Stabilising school leadership – Ensuring that a stable leadership structure for the school is established during the plan period.
6. Quality of teaching – Ensuring that staff morale improves over the plan period. In addition, to ensure the quality of teaching levels are outstanding/good.
7. Improve pupil achievement – Ensure pupil attainment are improved for all children.
8. Maintain quality and relevance of current curriculum.
9. Ensure premises and fabric of school continue to be 'fit-for-purpose'.
10. Identify and join a suitable Academy Trust.